From Texas A&M University–Corpus Christi Student Handbook:

**Grievance Procedures**
If you have a legitimate and sincere grievance involving allegations of University related conflicts, you may file a complaint against a student or recognized student organization. You must submit a written complaint addressing the actions or behavior that has occurred to the Office of Student Affairs (UC 318). Any charge should be submitted within 90 days after the event takes place or becomes known, within a one year time frame.

**Harassment, Physical Abuse, & Sexual Harassment**
Harassment is verbal, physical, written, or other conduct that denigrates or shows hostility or aversion to an individual on the basis of gender, race, color, religion, age, national origin, ethnicity, disability, veterans status, marital status, or any basis prohibited by law when from the objective standpoint of a reasonable person such conduct substantially interferes with an individual's work or school performance, creating an intimidating, hostile, or offensive working or learning environment even if the person engaging in the conduct does not intend to interfere, intimidate, or be hostile or offensive. Examples include unwanted sexual advances, damage/attack to personal property or self, and verbal threats in person or via phone, e-mail or mail.

Physical abuse includes but is not limited to rape, sexual assault, sex offenses, and other physical assaults; threats of violence; or conduct that threatens the health and safety of any person. Sexual assault or rape is the use of physical force or emotional coercion to force sex. Sex without conscious and total consent is rape. Taking sexual advantage of a person who is mentally or physically incapable of giving consent (e.g., is intoxicated) is rape.

Sexual harassment means unwelcome sexual advances, requests for sexual favors, or other verbal, visual or physical conduct of a sexual nature, submission to which is made a condition of a person's exercise or enjoyment of any right, privilege, power, or immunity, either explicitly or implicitly. Sexual harassment may range from unthinking and unintentional verbal denigration of a person on the basis of his/her gender to actual physical assault. Some behaviors that may constitute sexual harassment include, but are not limited to, offensive sexual flirtations, advances, or pressure for sexual activity; unwanted touching, pinching, or unnecessary brushes; unwanted exposure to sexual graffiti, photographs or suggestive objects; signed or anonymously sent sexually explicit electronic messages or displayed screens; sexual innuendoes or statements made at inappropriate times or disguised as humor; obscene gestures; disparaging remarks about one's gender; or any offensive or abusive physical contact. Conduct, whether on- or off- University and/or System property or at University sponsored activities will constitute sexual harassment when:

1. submission to, or toleration of, such conduct is made (either explicitly or implicitly) a term or condition of employment or participation in other University activities;
2. submission to or rejection of such conduct by an individual is used as a basis for employment decisions or academically-related decisions affecting such individual; or,
3. such conduct has the purpose or effect of unreasonably interfering with an individual's ability to function normally, or of creating an intimidating, hostile, or offensive work and/or learning environment.

Please report any incidences of harassment, physical abuse, and sexual harassment to the University Police at 825-4444 and the Office of Student Affairs, UC 318, or call 825-2612. The following website provides more information about the procedure to report any type of harassment: [www.tamucc.edu/provost/university_rules/safety/340199C101.html](www.tamucc.edu/provost/university_rules/safety/340199C101.html)
Hazing
Hazing is any intentional, knowing or reckless act occurring on- or off-campus, by one person alone or acting with others, which endangers the mental or physical health or safety of an individual for the purpose of pledging, being initiated into, affiliating with, holding office, or maintaining membership in any organization. Although hazing is commonly associated with fraternities and sororities, it can occur in any type of organization or group. Hazing not only violates University rules, but also Texas law. Although someone may agree to the activity, this does not make it excusable. Examples include, but are not limited to:

- Any type of physical brutality such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activities;
- Any type of physical activity that subjects the individual to an unreasonable risk or harm or that adversely affects the mental or physical health or safety of an individual, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics or similar activity;
- Any activity involving the consumption of food, liquid, alcoholic beverages, drug, or other substance which subjects the individual to unreasonable risk of harm or which adversely affects the mental or physical health or safety of the person;
- Any activity that intimidates or threatens the person with ostracism, subjects the individual to extreme mental stress, shame, or humiliation, or adversely affects the mental health or dignity of the individual;
- Any activity that induces or requires the student to perform a duty or task which involves a violation of the Penal Code.

Please be aware that the following activities are considered to be hazing by Texas A&M University-Corpus Christi: wearing clothes that one would not normally wear, collecting signatures of members, drinking excessively, cleaning another member's house, apartment or car in order to achieve or maintain membership in the organization, etc.

If you have firsthand knowledge of the planning or occurrence of a specific hazing incident, you must report it or you have committed a hazing offense. Please report any incidence of hazing to the Office of Student Affairs, UC 318, or call 825-2612.

HIV/AIDS
The University will not use a person's HIV status to make employment decisions or determine how services are delivered nor will the University deny services to HIV infected individuals, except as allowed by state or federal law. The University will not ask students if they are HIV infected. A student with HIV is allowed to attend classes without restriction as long as the student is physically and mentally able to participate and perform assigned work and reasonably poses no health risk to others.