COLLEGE DEAN EVALUATION

Dear Faculty,

Please take a few minutes to answer the following questions about your Dean. Your responses are very important to the evaluation process and will be kept confidential. To ensure your anonymity, responses will be reported only in the aggregate.

PLEASE READ THE FOLLOWING STATEMENTS AND INDICATE YOUR LEVEL OF AGREEMENT WITH EACH ONE OF THEM.

1. The dean uses effective interpersonal skills when working with me.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

2. The dean communicates information to me in an accurate and timely manner.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

3. When I wanted to communicate with the dean I have been able to do so in a timely manner.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

4. The dean conducts effective meetings.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

5. The dean actively listens and responds to issues.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable
6. **The dean recognizes students and is supportive of them.**
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

7. **The dean represents the college professionally within and outside the University.**
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

8. **The dean seeks/obtains external funding for the college.**
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

9. **The dean seeks opportunities to build links between the college and other entities on and off campus.**
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

10. **The dean encourages me to be involved in decision-making within the college.**
    a) Strongly Agree
    b) Agree
    c) Disagree
    d) Strongly Disagree
    e) Don’t Know or Not Applicable

11. **The dean promotes and upholds the mission of the college.**
    a) Strongly Agree
    b) Agree
    c) Disagree
    d) Strongly Disagree
    e) Don’t Know or Not Applicable
12. The dean effectively oversees the budget of the college.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

13. The dean facilitates the development of clear, unambiguous goals for the college.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

14. The dean applies rules and polices in a fair and unbiased manner.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

15. The dean effectively represents concerns of the college to the University's decision-making bodies.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

16. The dean is an effective leader.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

17. The dean makes wise budget decisions.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable
18. The dean creates a sense of teamwork and cohesion within the college.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

19. The dean is fair and impartial in approving and/or implementing faculty workload.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

20. The dean is fair and impartial in approving and/or implementing merit raises.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

21. The dean treats me with respect.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

22. The dean empowers the faculty to use their abilities effectively.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable

23. The dean facilitates the hiring of quality faculty and staff for college.
   a) Strongly Agree
   b) Agree
   c) Disagree
   d) Strongly Disagree
   e) Don’t Know or Not Applicable
24. The dean appoints chairs/directors who are successful in running the college well.
   a) Strongly Agree  
   b) Agree  
   c) Disagree  
   d) Strongly Disagree  
   e) Don’t Know or Not Applicable

25. The dean oversees the operation of the college effectively.
   a) Strongly Agree  
   b) Agree  
   c) Disagree  
   d) Strongly Disagree  
   e) Don’t Know or Not Applicable

26. The dean's office operates in an efficient and professional manner
   a) Strongly Agree  
   b) Agree  
   c) Disagree  
   d) Strongly Disagree  
   e) Don’t Know or Not Applicable

27. The dean enhances the physical facilities of the college.
   a) Strongly Agree  
   b) Agree  
   c) Disagree  
   d) Strongly Disagree  
   e) Don’t Know or Not Applicable

28. I rate the dean's performance as satisfactory.
   a) Strongly Agree  
   b) Agree  
   c) Disagree  
   d) Strongly Disagree  
   e) Unable to Judge

29. What would you like to see the dean continue to do in the same manner?

30. What would you like to see the dean change?

31. Please provide any suggestions you have to improve the functioning of the college.