FIRST AMENDMENT TO
AGREEMENT TO GRANT BUSINESS INCENTIVES TO
TEXAS A&M UNIVERSITY—CORPUS CHRISTI
FOR THE RETENTION OF JOBS

A. The Agreement to Grant Business Incentives for the Retention of Jobs
(“Agreement”) between the Corpus Christi Business and Job Development Corporation
(“Corporation”) and Texas A&M University—Corpus Christi, (“TAMU-CC”), last executed
on January 8, 2008, is amended as follows:

1. The third paragraph of Section 1.2 is revised to read as follows:

“The program will commence in the spring semester of 2008, continuing through the fall
semester of 2008, and concluding with the spring semester of 2009. Seventy intern
positions are to be provided. The grant amount is $125,929, with $107,520 being used
for intern matching funds which will be equally matched by the small businesses’
contributions. The $18,409 is for two half-time intern positions for three-spring
semesters of 2008 and 2009 and one half-time intern position during the summer
session of 2008 and fall semester of 2008 within the Office of Career Services to assist
with administration and evaluation of the program. It is anticipated that 45 up to two
interns will be used in spring semester of 2008, 13 interns will be used in the summer
session of 2008, 25 interns in the fall semester of 2008, and 30 interns in the spring
semester of 2009. The performance requirements shall be continuously maintained
during the entire term of this agreement.”

2. Schedule A of Section 2.1.1 is revised to read as follows:

<table>
<thead>
<tr>
<th>SCHEDULE A</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TAMU-CC's CONDITIONS PRECEDENT AND PERFORMANCE REQUIREMENTS</strong></td>
</tr>
<tr>
<td>Placement of approximately 45 two (2) interns with small businesses in Corpus Christi, placement based on the needs of the small business with the goal of providing the business with resources that make the business more effective and/or provide growth opportunities. The primary goal of the program is to provide support to small</td>
</tr>
<tr>
<td>Placement of up to 13 interns with small businesses in Corpus Christi, placement based on the needs of the small business with the goal of providing the business with resources that make the business more effective and/or provide growth opportunities. The primary goal of the program is to provide support to small businesses in Corpus Christi that will encourage growth, retention, economic development and job creation. Employment of one intern for 20 hours per week and 12 weeks per semester during the Summer Session of 2008, within the Office of Career Services to assist with administration and evaluation of the program.</td>
</tr>
<tr>
<td>Placement of approximately up to 25 interns with small businesses in Corpus Christi, placement based on the needs of the small business with the goal of</td>
</tr>
</tbody>
</table>
providing the business with resources that make the business more effective and/or provide growth opportunities. The primary goal of the program is to provide support to small businesses in Corpus Christi that will encourage growth, retention, economic development and job creation. Employment of two one interns for 20 hours per week and 12 weeks per semester during the Spring Semester of 2008, within the Office of Career Services to assist with administration and evaluation of the program.

| Placement of approximately up to 30 interns with small businesses in Corpus Christi, placement based on the needs of the small business with the goal of providing the business with resources that make the business more effective and/or provide growth opportunities. The primary goal of the program is to provide support to small businesses in Corpus Christi that will encourage growth, retention, economic development and job creation. Employment of two interns for 20 hours per week and 12 weeks per semester during the Spring Semester of 2008, within the Office of Career Services to assist with administration and evaluation of the program. | January 15 through May 45, 2009May 30, 2009 | An amount not to exceed $54,101.45 payable in monthly installments based upon invoices received from TAMU-CCUp to $54,101.45 payable no later than June 15, 2009 |
3. Schedule C of Section 2.2.2 is revised to read as follows:

<table>
<thead>
<tr>
<th>TAMU-CC’s PERFORMANCE REQUIREMENTS</th>
<th>TAMU-CC’s TIME OF PERFORMANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Create and maintain not less than two intern (2) employment positions to assist in the small</td>
<td>January 15 through May 15, 2008</td>
</tr>
<tr>
<td>business employer intern program for its facility in Corpus Christi, Nueces County, Texas, with an</td>
<td></td>
</tr>
<tr>
<td>hourly wage of $11.70 per hour, plus personnel costs during the Spring Semester of 2008.</td>
<td></td>
</tr>
<tr>
<td>Create and maintain not less than one intern (1) employment position to assist in the small</td>
<td>May 15 through August 15, 2008</td>
</tr>
<tr>
<td>business employer intern program for its facility in Corpus Christi, Nueces County, Texas, with an</td>
<td></td>
</tr>
<tr>
<td>hourly wage of $11.70 per hour, plus personnel costs during the Summer Session of 2008.</td>
<td></td>
</tr>
<tr>
<td>Create and maintain not less than one intern (1) employment position during the Fall 2008</td>
<td>August 15 through December 4, 2008 and January 15</td>
</tr>
<tr>
<td>semester and not less than two intern (2) employment positions during the Spring 2009 semester to</td>
<td></td>
</tr>
<tr>
<td>assist in the small business employer intern program for its facility in Corpus Christi, Nueces</td>
<td>through May 4, 2009</td>
</tr>
<tr>
<td>County, Texas, with an hourly wage of $13.10 per hour plus personnel costs during the Fall</td>
<td></td>
</tr>
</tbody>
</table>
4. Section 9.10 is revised to read as follows:

"9.10 Amendments or Modifications.

"1. No amendments or modifications to this Agreement may be made, nor any provision waived, unless in writing signed by a person duly authorized to sign agreements on behalf of each party.

"2. The City's Director, Economic Development, and TAMU-CC's Dean of Outreach are authorized to agree by exchange of letters to minor amendments to this Agreement that reallocate the number of interns and periods of time during which interns will be employed under the Agreement, and the amount of reimbursement for the period. However, the minor amendments may not result in an increase in the total expenses eligible to be reimbursed under this agreement."

B. This amendment to the Agreement takes effect on the latest date that either party executes this amendment.

C. This amendment does not effect the term of the Agreement.

D. Any provision of the Agreement that is not expressly amended by this amendment remains unchanged and in full force and effect.

E. This amendment to the Agreement may be executed in any number of counterparts, each of which shall be deemed an original and constitute one and the same instrument.

EXECUTED on the date shown opposite the signature of each party.

Corpus Christi Business & Job Development Corporation

By: ____________________________
    Eloy Salazar, Chairperson

Date: 7-9-08

Attest

By: ____________________________
    Armando Chapa, Assistant Secretary
Texas A&M University—Corpus Christi

By: [Signature]

Jim Needham, Dean of Community Outreach

Date: 6/19/2008

Attest:

By: [Signature]

Title: [Title]

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