DEPARTMENT CHAIR EVALUATION

Dear department Faculty,

Please take a few minutes to answer the following questions about your department Chair. Your responses are very important to the evaluation process and will be kept confidential. To ensure your anonymity, responses will be reported only in the aggregate.

PLEASE READ THE FOLLOWING STATEMENTS AND INDICATE YOUR LEVEL OF AGREEMENT WITH EACH ONE OF THEM.

1. The Chair uses effective interpersonal skills when working with me.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

2. The Chair communicates information to me in an accurate and timely manner.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

3. When I want to communicate with the Chair, I have been able to do so in a timely manner.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

4. The Chair conducts effective meetings.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge
5. The Chair provides a fair assessment in my annual performance review.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

6. The Chair represents the department professionally within and outside the university.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

7. The Chair seeks opportunities to build links between the department and other entities on and off campus
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

8. The Chair encourages me to be involved in decision-making within the department
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

9. The Chair facilitates the mission of the department.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge
10. The Chair applies rules and policies in a fair and unbiased manner.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

11. The Chair effectively represents the concerns of the department to the decision-making body of the College.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

12. The Chair supports me.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

13. The Chair promotes a positive climate.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

14. The Chair effectively communicates and coordinates scheduling and teaching loads.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge
15. The Chair is fair/impartial when recommending merit raises to the decision-making body of the College.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

16. The Chair treats me with respect.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

17. The Chair creates a sense of teamwork and cohesion within the department.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

18. The Chair encourages me to develop as a faculty member.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

19. Chair’s office operates in an efficient and professional manner.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge
20. The Chair is available on campus a sufficient amount of time.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

21. The Chair empowers the faculty to use their abilities effectively.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

22. The Chair is an effective leader.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

23. The Chair recognizes students and is supportive of them.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

24. I rate the Department Chair as satisfactory.
   a. Strongly Agree
   b. Agree
   c. Neutral
   d. Disagree
   e. Strongly Disagree
   f. Unable to Judge

25. What would you like to see the Department Chair continue doing?

26. What would you like to see the Department Chair change?

27. Please provide any suggestions you may have to improve the functioning of your department