MINUTES

OF THE

MEETING OF THE

BOARD OF REGENTS

OF

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

December 4-5, 2008

(Approved January 22, 2009)
Mr. Jones called on Mr. Fraga to present the Policy Review Committee.

REPORT FROM THE POLICY REVIEW COMMITTEE

Mr. Fraga said the Policy Review Committee met earlier that day and approved Items 4, 18 through 24, 29 and 31 through 40. He said Items 4, 18 through 24 and 29 were approved by other committees. Mr. Fraga said the committee recommended approval of Items 31 through 40. The Board took action as set forth below:

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MINUTE ORDER 407-2008 (AGENDA ITEM 31)

APPROVAL OF NON-SUBSTANTIVE REVISIONS TO VARIOUS SYSTEM POLICIES
23.02 (DEBT MANAGEMENT), 31.01 (COMPENSATION),
31.02 (EMPLOYEE INSURANCE AND RETIREMENT BENEFITS),
31.03 (LEAVES OF ABSENCE), 31.04 (HOLIDAYS),
31.06 (SICK LEAVE POOL), 31.07 (RETIREMENT),
33.06 (HOURS OF WORK FOR FULL-TIME SALARIED EMPLOYEES),
34.05 (SMOKING), 34.07 (CRISIS MANAGEMENT),
51.03 (ART ACQUISITIONS FOR NEW AND RENOVATED FACILITIES),
60.03 (APPROVAL OF FEES, TEXAS A&M FOUNDATION),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The revisions to the system policies, as shown in Exhibits J, K, L, M, N, O, P, Q, R, S, T, U are approved, effective immediately.

MINUTE ORDER 408-2008 (AGENDA ITEM 32)

APPROVAL OF REVISIONS TO SYSTEM POLICY
07.01 (ETHICS POLICY, TAMUS EMPLOYEES), AND
DELETION OF BOARD POLICY II (F)
(ETHICS POLICY FOR THE BOARD OF REGENTS),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The revisions to System Policy 07.01 (Ethics Policy, TAMUS Employees), as shown in Exhibit V, are approved and effective immediately.

Furthermore, Board Policy II (F) (Ethics Policy for the Board of Regents) is hereby deleted.
MINUTE ORDER 409-2008 (AGENDA ITEM 33)

APPROVAL OF NEW SYSTEM POLICY 07.03 (CONFLICTS OF INTEREST, DUAL OFFICE HOLDING AND POLITICAL ACTIVITIES),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

New System Policy 07.03 (Conflicts of Interest, Dual Office Holding and Political Activities), as shown in Exhibit W, is approved, effective immediately.

MINUTE ORDER 410-2008 (AGENDA ITEM 34)

APPROVAL OF NEW SYSTEM POLICY 07.04 (BENEFITS, GIFTS AND HONORARIA),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

New System Policy 07.04 (Benefits, Gifts and Honoraria), as shown in Exhibit X, is approved, effective immediately.

MINUTE ORDER 411-2008 (AGENDA ITEM 35)

APPROVAL OF NEW SYSTEM POLICY 08.01 (CIVIL RIGHTS, PROTECTION AND COMPLIANCE) AND DELETION OF SYSTEM POLICIES 13.01 (EQUAL EDUCATIONAL OPPORTUNITY), 33.02 (EQUAL EMPLOYMENT OPPORTUNITY), AND 34.01 (SEXUAL HARASSMENT),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

New System Policy 08.01 (Civil Rights Protections and Compliance), as shown in Exhibit Y, is approved, effective immediately.

System Policies 13.01 (Equal Educational Opportunity), 33.02 (Equal Employment Opportunity), and 34.01 (Sexual Harassment), are deleted, effective immediately.
MINUTE ORDER 412-2008 (AGENDA ITEM 36)

APPROVAL OF REVISIONS TO SYSTEM POLICY
25.01 (USE AND OPERATION OF SYSTEM AIRCRAFT),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The revisions to System Policy 25.01 (Use and Operation of System Aircraft), as shown in Exhibit Z, are approved, effective immediately.

MINUTE ORDER 413-2008 (AGENDA ITEM 37)

APPROVAL OF REVISIONS TO SYSTEM POLICY
31.05 (EXTERNAL EMPLOYMENT AND EXPERT WITNESS),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The revisions to System Policy 31.05 (External Employment and Expert Witness), as shown in Exhibit AA, are approved, effective immediately.

MINUTE ORDER 414-2008 (AGENDA ITEM 38)

APPROVAL OF DELETION OF
SYSTEM POLICY 33.01 (PRIVILEGES AS A CITIZEN),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The deletion of System Policy 33.01 (Privileges as a Citizen), is approved, effective immediately.

MINUTE ORDER 415-2008 (AGENDA ITEM 39)

APPROVAL OF REVISIONS TO
SYSTEM POLICY 33.03 (NEPOTISM),
THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:
The revisions to System Policy 33.03 (Nepotism), as shown in Exhibit BB, are approved and effective immediately.

MINUTE ORDER 416-2008 (AGENDA ITEM 40)

APPROVAL OF REVISIONS TO SYSTEM POLICY 34.06 (APPOINTMENT, COMMISSIONING AND AUTHORITY OF PEACE OFFICERS), THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Fraga, seconded by Mr. Nye and by a unanimous vote, the following minute order was adopted:

The revisions to System Policy 34.06 (Appointment, Commissioning and Authority of Peace Officers), as shown in Exhibit CC, are approved, effective immediately.

OTHER ITEMS

Mr. Jones presented Item 42. The Board took action as set forth below:

MINUTE ORDER 417-2008 (AGENDA ITEM 42)

ADOPTION OF A RESOLUTION IN MEMORY OF H. C. “DULIE” BELL, JR. ‘39, BOARD OF REGENTS THE TEXAS A&M UNIVERSITY SYSTEM

On motion of Mr. Nye, seconded by Mr. White and by a unanimous vote, the following minute order was adopted:

Whereas, Harvey Carroll “Dulie” Bell, Jr. was born in 1917 in Caldwell, Texas, graduated from Caldwell High School in 1935, worked his way through Agricultural and Mechanical College of Texas, now Texas A&M University, and in 1939, received a Bachelor of Arts degree; and

Whereas, by early 1941, global tensions were strengthening and Mr. Bell volunteered for military service, prior to the United States entry into World War II, and proudly served his country during World War II in the Normandy Invasion at Omaha Beach as an infantry commander; and